

ANNUAL REPORT 2023

New Horizons for Women.
Hine Kahukura

**CREATING NEW HORIZONS
THROUGH EDUCATION AND
RESEARCH**



CONTENTS

A WORD FROM THE
CHAIR

FINANCIAL HIGHLIGHTS

AWARDS &
APPLICATIONS UPDATE

AWARDEE STORIES

OUR TEAM

OUR SPONSORS

OUR VOLUNTEERS

STRATEGIC PLAN





A WORD FROM THE CHAIR

He rau ringa e oti ai

Many hands make light work

On behalf of the New Horizons for Women Trust: Hine Kahukura I am pleased to present the Chairs Report for the year ended December 31st, 2023.

During 2023 we farewelled Dawn Duncan, Jessica Barnett and Heather Milne and I extend my sincere thanks and appreciation for the contribution that these trustees made to the smooth running of the Trust.

We also welcomed three new Trustees Marie Schmidt, Karen Shepherd and Margot van de Water who bring with them a range of skills, knowledge and experience that will assist us to grow and expand as an organisation.

Thanks to our Accountant - Empire Street Ltd, Auditor - PKF Hamilton Audit Ltd and our Investment Advisor, Melika King -Craig's Investment Partners for their financial advice and support.

As a not-for-profit organisation, the Trust is heavily reliant on contributions from partner organisations, sponsors, donors, and volunteer award officers and panellists and 2023 was no different. Words cannot express the depth of our appreciation for your efforts.

The kaupapa of New Horizons for Women Trust: Hine Kahukura, to support the educational journeys of women, continues to resonate strongly with many people within diverse communities across Aotearoa: New Zealand.

A WORD FROM THE CHAIR - CONTINUED

Awards for 2023

In 2023 the Trust planned to align decision making and payment of awards to the academic year, this meant that applications made in 2023 would be for courses in 2024.

Improvements to the application process (using a strengths-based approach and simplifying application requirements) resulted in the highest number of applications ever received (732 in total) with a very small number of ineligible applications (13 in total). The number of awards offered has remained relatively static over the past 3 years and the increased demand for degree and research awards will result in a future focus to grow our current offering.

Award ceremonies continue to be the highlight of our year and are planned to be held in Wellington, Tokoroa, Christchurch and Auckland.

Recognising the importance of our legacy

The Trust will continue to develop our historical archive of the Trust from its inception, this is a valuable resource which records Trust activities and governance roles.

Operational Resourcing

As a not-for-profit organisation, operational resourcing is an ongoing challenge. The Trust acknowledges the hard work of our operations team Ani Stace and Amanda Earl who provide significant support to assist the Trust to achieve its strategic goals.

Planning for the Future

As we prepare for our Annual General Meeting and my last as Chair, I am excited about the diversity, skills and experience reflected in our Board composition and its readiness to lift our organisational performance to new levels.

Relationships remain at the core of what we do, strengthening existing relationships and creating opportunities for new partnerships and award sponsors will be a focus for the 2024 calendar year.

My thanks to current trustees, Robyn Dixon (Deputy Chair), Johanna Cogle, Frances Sherriff, Marie Schmidt, Karen Shepherd, Margot van de Water, we are united in our purpose and focused on the end goal.

In 2024 we will be joined by Anna Whalan-Bell who will fill the last vacant trustee position.

He waka eke noa!
We are all in this together!


GAIL CAMPBELL
CHAIR



FINANCIAL HIGHLIGHTS

BY MARGOT VAN DE WATER - FINANCE, RISK & AUDIT PORTFOLIO LEAD

2023 was a successful year for Hine Kahukura. We have had an increased focus on our awards offering, including making the awards process simpler for applicants. The result was a hugely successful awards round for awards given out in early 2024.

The Trust had an operational deficit in 2023 of \$73,111. The Board is comfortable with this operational loss, as it is being funded by equity reserves put aside for this purpose. The Trust is actively pursuing other revenue options, including grant funding, to support these operational expenses.

The Statement of Financial Position remains healthy, and we received strong revenue results from our investment portfolio.

Most importantly, Hine Kahukura distributed \$137,000 to women in order to support their education this year. The Board acknowledges the significant amount of work completed by the Trust Manager and Operations Coordinator to ensure the funds were distributed in a timely manner.





AWARDS & APPLICATIONS UPDATE

BY ROBYN DIXON - APPLICATIONS AND AWARDS PORTFOLIO LEAD

In the first half of 2023 we completed an extensive review of our applications and awards systems, and as a result implemented a new process in the 2023 awards round. The changes were based on feedback from across all our stakeholder groups including current and past applicants, and volunteers serving on assessment panels. The major changes were:

- Alignment of NHWT:HK award cycle with the academic year. This has resulted in awards being made prior to the start of the academic year. This allows successful applicants the ability to make decisions and to plan their year accordingly, knowing they have the finances necessary to do so.
- Changes to the application form and platform. A major change has been the shift to a simplified form and a strengths-based application process, whereby applicants are given some parameters within which to tell their story, including how they came to study and their future plans. As a result we had a record number of applications (over 700). Further, previously we have had a significant number of ineligible applications, largely due to the nature of forms and the difficulties applicants encountered in had completing it. This year we introduced a new platform and along with this and the changes to the form only 13 applications were deemed ineligible.

Now we have another challenge in that, while we presented 54 award in the 2023 round we had many more fundable applications. In light of this we will be actively seeking to increase the number of awards we can offer.

Finally, my thanks to the Trust staff, trustees and stakeholders, including past trustees, panellists and applicants for their input and feedback. It has been invaluable.



51

Awards Granted:

- 38 Education Awards
- 4 Research Awards
- 4 Project Awards
- 5 Personal Growth Awards

132,000

Dollar value of awards granted:

- \$87,000 to Education Awardees
- \$30,000 to Research Awardees
- \$7,500 to Project Awardees
- \$8,000 to Personal Growth Awardees

700+

Applications received:

- 603 for Education Awards
- 62 for Research Awards
- 16 for Project Awards
- 40 for Personal Growth Awards

40+

Volunteers:

- 10 Board Members
- 6 Award Officers
- 22 Panelists
- 6 at Award Ceremonies

2023 AWARDEE STORIES

'This award means the absolute world to me, so much so that I burst into tears when I was told I received it. This award has helped immensely in my study needs. I am studying mental health and addiction support work, with that comes a lot of course costs. I also have a 18 month year old daughter who is now enrolled in daycare while I study which is also a very expensive feat. This award meant I was not as worried about the financial situation and it made me even more sure of my ability to start my study. It was such a big relief and definitely made me feel more deserving of a second chance which is a value this award holds highly.

Thank you so much for choosing me to receive this award. This organisation supports some beautiful and strong wahine; I am honoured to be a part of this group and it is something I will hold in high regards throughout the rest of my study/career.

Sophie Nolan, recipient of the Second Chance Group Education Award

'Since receiving one of the New Horizons for Women Awards I have become more independent and feel more confident pursuing my career in filmmaking. This year I am attending South Seas Film & Television School and this award will go towards my end-of-year project where I make and produce a short film. My short film is the most important project for the year as it acts as a key to getting into the film industry. I want to make something I am so proud of but I have always had a fear of money getting in the way of pursuing my dreams. This award allows me to make a beautiful story and focus on directing and scriptwriting rather than rangling to try and fundraise to make a film that I am proud of.

Receiving an award from New Horizons for Women is something I am so grateful for and I would not have been able to do it without support from incredible wāhine in my life.'

Kate Laughter, recipient fo the Chenery Memorial Trust Education Award



2023 AWARDEE QUOTES

'I would like to say, I am highly grateful for this award and I encourage other maori and pacific wahine to strive for what they want as the surrounding support for us is huge and no goal is to big to achieve. Thank you to new horizons for women /hine kahukura for picking me and giving me the faith and helping me on my journey to becoming a registered nurse.

Arohanui'

Te Aroha Moeke-Ormond - Education Award sponsored by an Anonymous Donor

'It's with immense gratitude and excitement that I'm accepting this award, as well as nerves! Outward Bound here I come. Thank you so very much.'

Teresa Hill - Outward Bound Discovery Award

'I have to admit I shed a few tears when I received this fantastic news as I was quite worried how I would be able to finance my creative project for the Master of Creative Practice for 2024. The Hine Kahukura Award is accepted with the greatest aroha, knowing I have some financial support as I deep dive into my research and creative project.'

Tonina Ngatai - Education Award sponsored by Graduate Women North Shore Charitable Trust

'I am so so grateful and thrilled to be selected to receive one of your awards!

I am both humbled and honoured and I can assure you that I will continue to do my utmost to uphold the value that this scholarship bestows on me, in 2024 and beyond.

Ka oho te Wairua, Ka mataara te Tinana, He Aroha ki te Aroha, Ka ka te Rama Tihei Mauriora

(When the spirit is awakened, when the mind and body are alert, when love is unconditional, Enlightenment flows)

This is the Karakia from my practicum class that I am taking forward with me on my journey and speaks to the unison I feel, further enlightened by your support.'

Tania Smith - Education Award sponsored by Olive Tree Charitable Trust

So so happy to hear I'm a recipient of an award! Thank you so much for the great news, it is so motivating and encouraging.'

Hannah Webster - Education Award sponsored by the Second Chance Group





OUR TEAM

- Gail Campbell** - Chair; Governance & Strategy Lead
- Margot van de Water** - Finance, Risk & Audit Portfolio Lead
- Robyn Dixon** - Deputy Chair; Awards & Applications Portfolio Lead
- Marie Schmidt** - Stakeholders & Relationships Portfolio Lead
- Karen Shepard** - Communications Lead
- Frances Sheriff** - Trustee
- Joh Cogle** - Trustee
- Jess Barnett** - Trustee until December 2023
- Dawn Duncan** - Trustee until April 2023
- Heather Milne** - Trustee until March 2023
- Anna Whalan-Bell** - Incoming Trustee 2024
- Ani Stace** - National Trust Manager
- Amanda Earl** - Operations Coordinator



OUR SPONSORS

- Alexandra Kilpatrick Fund
- Anonymous sponsors, donors and friends
- Association of Women in the Sciences (AWIS)
- Business & Professional Women Auckland
- Chenery Memorial Trust
- Dawn & Arthur Ibbotson Fund
- Deborah East
- Edward Kay Charitable Trust
- Ellen McCrae and Graeme Matheson
- Emily Wheatcroft-Snape
- Fisk Wake Educational Trust
- Gattung Foundation
- Graduate Women New Zealand Charitable Trust
- Graduate Women North Shore Charitable Trust
- Gwen Ryan Fund
- Margaret Shields/SROW Fund
- Marlene Smith
- Ngā Pae o te Māramatanga
- Olive Tree Charitable Trust
- Outward Bound New Zealand
- P.A.C.I.F.I.C.A inc
- Sally Hasell
- Second Chance Group
- Sonja Davies Peace Award Fund
- Te Pukenga - Toi Ohomai Business Division
- Teupoko'ina Utanga Morgan Memorial Fund
- Waikato Graduate Women Educational Trust
- Zonta Club of East Auckland
- Zonta Club of Hibiscus Coast

HEARTFELT THANKS TO

Patron: The Hon Dame Silvia Cartwright
PCNZM, DBE, QSO 2022

Award Officers: Marina Massame, Joycelyn
Raffills, Margaret Franken, Therese Ioaba

Thank you to the many volunteers who joined the Award Officers and Trustees to contribute to the awards panels in 2023: Liz Rameka, Dr Jean Mitaera, Dr Pushpa Wood, Dr Diane Mara, Darsheka Ranchhod, Hinemaea Ngatai-Smith, Noeline Holt, Heather Milne, Kiri Edge, Shiloh Groot, Riana Atama, Rochelle Ade, Shasha Ali, Emily Wheatcroft-Snape, Huia Hamon, Krishan Kumar, Leonie King

Our Vision: Empowering women across Aotearoa New Zealand to fulfil their potential.

Our Mission: To encourage and support women to pursue their goals through education and research.

Our Purpose: To provide an awards programme that supports education, innovation and research to women across Aotearoa New Zealand.

GOAL 1.

Ensure the principles of Te Tiriti o Waitangi are incorporated into the policies and practices of New Horizons for Women: Hine Kahukura.

GOAL 2.

Ensure the practices of NHTW:HK reflect, and are responsive to the diversity of Aotearoa New Zealand, and promote equity.

GOAL 3.

Maintain the sustainability of New Horizons for Women: Hine Kahukura.

GOAL 4.

To be recognized as a key provider of education and research awards for women in Aotearoa New Zealand.

GOAL 5.

To promote the integrity of New Horizons for Women: Hine Kahukura.



THE YEAR AHEAD

- **Create** opportunities to share the New Horizons: Hine Kahukura story.
- **Promote** our kaupapa nationally and regionally.
- **Connect** with people and organisations who share our goals