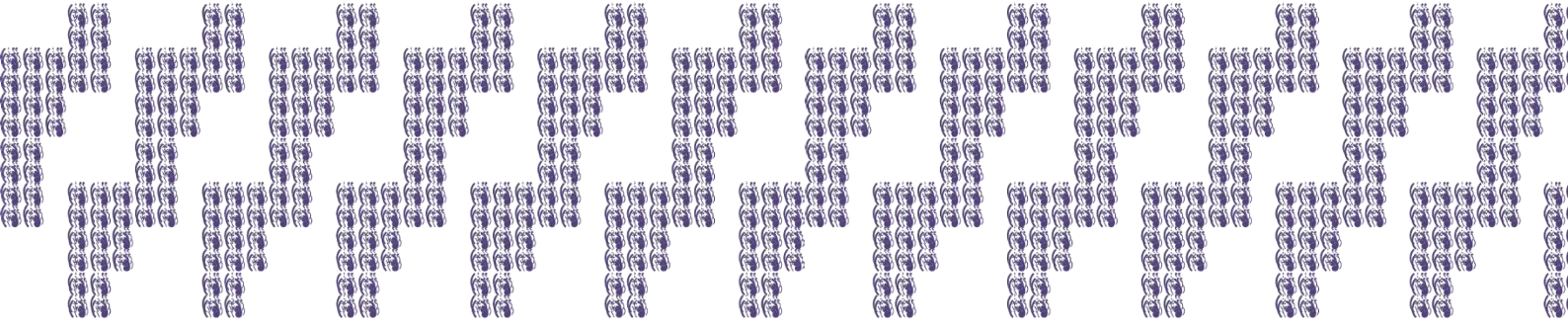


New Horizons for Women Trust: Hine Kahukura

**Creating new horizons through education
and research ...**

Annual Report 2020



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Waiata

HE WAIATA - TORO MAI!

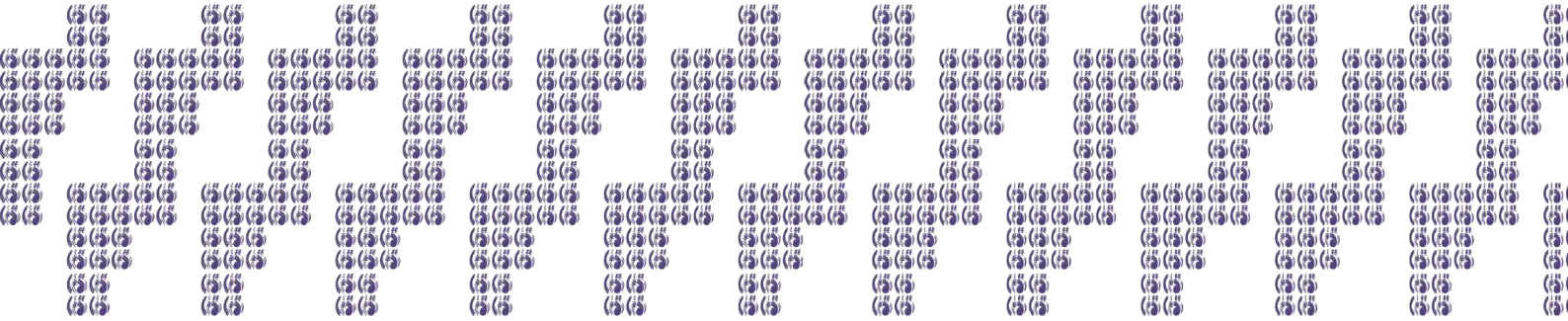
Nā Eru Timoko Ihaka and Tā Matutaera Kingi Ihaka

Toro mai tō ringa	Reach out your hand
Kia harirūtia	That we may greet each other
Tō ringa i awahi pono	Your hand of trust and friendship
I awahi taku tinana	That embraces me

Auē, auē te aroha	Oh, the love and compassion
Ki a rātou mā	For those who have passed on
Auē, auē te aroha	Oh, the love and compassion
Ngau whakaroto nei	That consumes us

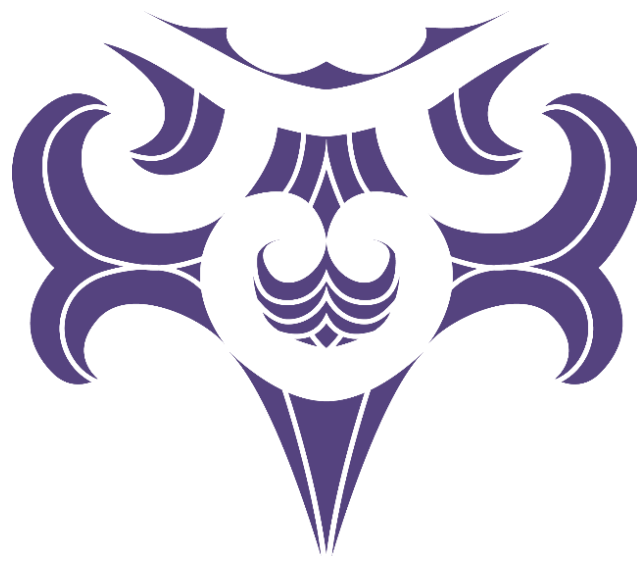
Hikitia e ngā Iwi	To the people
Kia rewa ki runga	Uphold and exhalt
Ngā taonga, ngā mātua	The treasures of the generations
Kua ngaro ki te pō	Now departed

Auē, auē te aroha	Oh, the love and compassion
Ki a rātou mā	For those who have passed on
Auē, auē te aroha	Oh, the love and compassion
Ngau whakaroto nei	That consumes us



The waiata (*on previous page*) composed by Eru Timoko Ihaka and Tā Matutaera Kingi Ihaka encourages us to seek friendship, support and bring our people together. As a voluntary charitable organisation we are shaped by the social and economic influences of today but are reminded with this beautiful song that we should all stand united and resolute in everything that we do. This waiata reminds us all to remain positive and focussed 'hikitia e ngā Iwi, kia rewa ki runga'.

Rere to tika rere pai, wāhine mā!
 May all women fly straight fly true, fly high!



This beautiful Tohu or image of a Moko Kauae was gifted to us by artist Jim Wiki from Te Aupōuri. The moko kauae (female chin tattoos) is traditionally acquired by women on the basis of their mana, established through their whakapapa. To receive such design is an honour to the wearer, their iwi, hapū and whanau. It is a connection to our ancestors in knowing where we come from and allows a directive path of where we are going. As a right of Māori women to wear such design, moko kauae is extremely sacred. In this context, this design represents the importance of Mana Wahine (prestigious strong women) and the opportunities they embrace. The design shows two face coming together as one to share and pursue knowledge. This is also represented by the three points depicting Ngā Kete o the Wānanga or the three baskets of knowledge.

Chair's Report

Tēnā koutou katoa!

Greetings to our Trustees, sponsors, donors, supporters, whanau, communities and those who are connected with New Horizons for Women Trust: Hine Kahukura (NHWT:HK).

To reflect on the year ending 31 December 2020, it began as another year where we were looking to increase the number of awards and sponsors, further update our application site and ensure we would be offering the best possible opportunities for women to be involved with education and research which benefits women. However, as March came along it was clear this was going to be an extraordinary year. While our Trust Manager works from home so no change there, the impacts of Covid-19 would be felt throughout the year both by applicants for awards as well as sponsors striving to support awards.



Colleen Dryden, Chairperson

Firstly, I would like to thank Sarah Cole, our Trust Manager who worked tirelessly to ensure applicants managed to work through the application site when access to information was limited due to all communications being online. Congratulations to those applicants who were considered for an award - getting that far was sometimes an achievement in itself. Thank you to our panellists who managed to work through the applications and arrive at agreed awardee decisions.

"I cannot thank the New Horizons for Women Trust enough for selecting me as a successful candidate for the award. I still feel honoured and so very grateful for this. Please keep up the fantastic work in supporting strong women and helping them to strive for excellence and success in whatever study/career they decide to undertake".

Sadly, due to the Alert Level situations we felt it was not appropriate to risk organising our usual award ceremonies. There was a limited number where one or two could celebrate with their sponsors but on the whole we did not celebrate in our usual fashion.

We had one resignation from the Trust in March – Debbie Gee. Two new appointments were made in September when we welcomed Heather Milne from Christchurch (a previous recipient of a New Horizons for Women: Hine Kahukura award) and Baari Mio from Auckland, both very talented women who will add value to the work of the Trust in the future.

A major financial outcome was achieved in 2020 in that the Alexandra Kilpatrick bequest was finally received after much negotiating with lawyers in Nelson responsible for the administration of the bequest. Thank you to Trustee Eva Hartshorn-Sanders who continued to ensure matters were actioned satisfactorily to the end. This fund is for the administration of NHWT:HK and will be utilised for both awards and administration. It was also an honour to receive notice of two other women leaving funds to NHWT:HK as bequests. Thank you both.



Shirley Gillett, Trustee

We say farewell to Trustee Shirley Gillett who comes to the end of her term. Thank you Shirley for your support and work for the Trust; and thank you for being available to be on an awards panel for the future. We wish you well.

Finally, I am also coming to the end of my term as a Trustee. It has been a privilege to be involved in the Trust and to have led it these past two years as Chair. I have met some incredible women who have the well-being and success of women at heart. I wish the Trust well in the future.

Nō reira e te whānau o Hine Kahukura, e ngā mana, e ngā reo, tēnā koutou katoa.

A handwritten signature in black ink, appearing to read 'Colleen Dryden'.

Colleen Dryden
Chairperson

Management Report

It is a great pleasure to work with the trustees and others who support the Trust. Every day I get to experience the generosity of those who contribute to the work, either as volunteers, as sponsors and donors or through other kinds of support.

The 2020 year certainly provided us with many challenges. Application numbers were down this year for various reasons. Our ability to promote the awards was compromised as the pandemic lock-down occurred during our award application period. Some students struggled to access the required supporting documentation for their applications as tertiary institutions pivoted to provide online learning as never before. Additionally, some students didn't have their usual access to a computer.

“Thank you so much not only for the monetary help that assisted immensely my life and my daughters but also for the event you put together. It was nice to hear and connect with other women that their lives haven’t been that easy either. Thank you for the acknowledgement that day”.

Sponsorships also took a hit with some of the usual fundraising activities unable to go ahead. However, our Trust Manager Sarah navigated the organisation through these rocky times. The results are evident, with 53 awards given. Sarah says she loves delivering the awards programme and the opportunity to support the kaupapa of New Horizons for Women: Hine Kahukura. She continues the ongoing work of improving systems, including on the awards application processes and the websites.

In 2020, we continued to strive for improvements and efficiencies in all of our management systems. We also continued to expand our awards and sponsorship programmes in an organisation with a part-time contracted Trust Manager and awards panellists who generously volunteer their time.



Rebecca Fittock, 2020 Awardee

The increasing demands of the work programme are finely balanced with the commitment to careful and responsible management of the trusts endowment funds. Having the investment portfolio managed externally by Craig's Investment Partners and utilising the expertise of an investment advisor is one of the steps taken to ensure prudent management of the trust's funds. This strategy has proven successful again in 2020 as we work to reduce overheads in the organisation and improve the financial bottom line.

In 2020 we were again able to keep the administration costs down, partly due to the cancellation of in-person meetings and award celebrations due to the restrictions on numbers at gatherings.

"The money from the award was such an incredible help to me and my gratitude is still overflowing at having received it. The money went towards my living costs for my whanau, particularly during my placement months when my finances were stretched to capacity".

Our bottom line is assisted by the generosity of our partners in the community. Thank you to the Tertiary Education Union who allow us to use their meeting rooms and facilities. Thank you to Hypercube, our applications website developer, who provide us with a professional applications website at a community price.

It is a great joy to read the feedback from award recipients when they submit their progress reports every year and I would like to share some of the feedback received from the 2020 award recipients. Their comments and photographs are included here throughout this Annual Report so that you can share in the joy of their successes and achievements.

Colleen Dryden
Governance and Management Portfolio Lead

Applicants and Awardees Portfolio

Kei nga kaihoe o tō tātou waka e tautoko ana i nga wahine ki te whai matauranga, kei te hunga whakarongo, tenei aku mihi aroha ki a koutou i tuku awahi ki a mātou ā New Horizons for Women Trust: Hine Kahukura.

“Manaaki is one of the cornerstones of our Māori world view. It expresses the very essence of respectful caring and protection of others.” (Dr Hinemoa Elder- Aroha)

2020 A Challenging Year

The 2020 year will be remembered as the year of the Corona virus which swept across the world creating complex challenges for leaders, governments and communities that are still being worked through after we first felt its impact in New Zealand.

The lockdown which commenced in late March, coincided with the closing date of our applications process. As tertiary institutions grappled with how they would continue to deliver educational programmes, students were often isolated from learning support mechanisms such as libraries, computers, assistance to fill in applications and access to supporting documentation required to confirm study programmes.

The Trust recognised the difficulties that were being experienced by applicants and extended the close off date for receipt of applications. Unfortunately numbers of applicants were much less than the previous year, 288 compared to 529 in 2019. However, panel decision making was completed on time and 53 awards made to the value of \$139,200.



Dr Lola Mugisho, 2020 Margaret L Bailey Science awardee

Panels

The number of experienced Awards Officers available for 2020 reduced from previous years and so on smaller panels we combined the role of Awards Officer and trustee representative. Our appreciation and thanks to Dr Sally Hasell, Dr Emma Hughes, Dr Tanya Wendt-Samu, Tayabba Khan, Prof Linda Waimarie Nikora and Prof Marlana Kruger who as Awards Officers led the panel decision-making process. I wish to thank new panel members and trustees who generously gave of their time to assess and make decisions as well as providing constructive feedback which contributed to our annual review of the Awards process.

Applications Website

It has been a priority for the Trust to invest in improving the applications website to make it more user friendly for applicants and to enable panels to have direct online access to review and assess applications. Our Trust Manager, Sarah Cole led this significant piece of work and liaised directly with Hypercube our contracted supplier, to ensure that the applications website

was fit for purpose. While some of the planned enhancements were able to be implemented, tight processing timeframes meant that some activities had to be prioritised for 2021. Sarah also provided significant support and advice to applicants who were unfamiliar with an online system.

The Opportunity to Give Back

Every year we are approached by past recipients of awards to ask about how they might contribute to the work of the Trust. Often this takes the form of participating as a panel member. Therese Ioaba, the 2019 recipient of the Ria McBride Public Service Award, will be joining our panel for the Teupoko'ina Utanga Morgan Memorial Innovation Award for innovation in early childhood education for Pasifika women.



Therese Ioaba, 2019 awardee and future award panellist

Thank you

I would like to express my sincere thanks to all of the people who volunteer their time to support the decision making process which make the Awards possible. These include our Trust Manager, the Awards Officers, Trustees and panel members. Without the generosity of our sponsors and friends, progressing the educational aspirations of the many women we support, would not be possible.

Ki a tātou anō e Tautoko ana i nga wāhine e whai ake nei i te matauranga i raro i te maru ō ngā wānanga katoa o te motu, tēna koutou. Ko te mea nui ki a mātou, ki te whakakaha i ngā wawata o ngā wahine, kia mohio katoa rātou, ka taea! Ka taea!

Tena koutou tena koutou kia ora ano tatou katoa.

Gail Campbell and Noeline Holt
Awards & Applications Portfolio

“The difference this scholarship made to my life last year was significant and took considerable pressure off me during a time that was already quite high stress. I am thoroughly enjoying my education journey and learning that the boundaries of what I can achieve are limited only by my beliefs keeps me striving for excellence in all that I do”.

Sponsors, Donors and Promotions Portfolio

Like many organisations, 2020 was a challenging year for New Horizons for Women Trust. COVID-19 limited opportunities for our partners to fundraise for scholarships – as the Second Chance Education Fashion Sale and graduation ceremonies were unable to be held. It also limited our opportunity to celebrate our awardees in 2020 – with award ceremonies unable to be held, delayed or limited in scope.

We would like to thank our partner Toi Ohomai for their continued support and funding through their Annual Golf tournament – a great day out with \$20,000 raised to support women studying in the Waikato / Bay of Plenty region.



Trustees Heather Milne and Baari Mio celebrate the 2020 Toi Ohomai fundraiser

All 53 sponsored awards were received with appreciation and many women spoke of the boost the recognition gave to their motivation and sense of purpose as they undertake their studies and research, particularly during these very challenging times. The difference the award money makes is also readily acknowledged by the recipients with women describing the relief it has given to stretched family finances, the meals it has provided, the books and computers it has bought and (a recurring theme) with transport costs met so they can travel safely to placements and classes.

New awards sponsorship led to three wonderful new awards being offered for the first time in 2020. Te Reo o Te Hākui award, sponsored by O'Regan and Johnson whānau was initiated by previous Trust Manager Taone O'Regan, to support the recipient to use Te Reo in her community. The Gwen Ryan Educational Trust sponsored the Gwen Ryan Award for Refugee-migrant Women and Inner Wheel NZ291 District sponsored a Second-chance Education award for a woman in the Waitakere/Waitemātā area. A full list of 2020 sponsors is included at the end of this report.



Hoki Aholelei, the first recipient of Te Reo o Te Hākui award

In accordance with our strategic plan, we have been focusing on reducing social and economic inequalities for women. Further to this purpose, in 2020 the Sponsors and Donors team began conversations about new awards with Outward Bound and the New Zealand Public Service Association Te Pūkenga Here Tikanga Mahi (PSA).

Another big achievement for the Sponsors and Donors team is the receipt of bequest funds from the Alexandra Kilpatrick estate. This was a complicated legal arrangement because of the different jurisdictions where the donor had her property and possible tax liability (also delayed by the lawyer), and has taken many years to resolve. Many thanks to all our trustees past and present, who have dedicated time and energy to this cause – and a huge thank you to Alexandra herself, who made this decision to leave money to the Trust in her will. This money, provided for general purposes of the Trust, has been the basis for enhancing the financial position of the Trust, and providing new scholarships for women.

We have a number of long-standing and new supporters who have also recently decided to support New Horizons by leaving a legacy bequest. We would like to thank Dr Judy Whitcombe and Dorothy Pierce for also making the choice to support New Horizons through their will arrangements.

Strategic work has been underway on the development of our Friends Network. Regular donors who support the work of the Trust enable us to fund the administration and other activities of the Trust, including the engagement of our Trust Manager. The more support we have, the more we can do. We have also taken steps to raise the social media profile of the Trust, and have successfully increased the number of followers and level of engagement on our Facebook page.

“The award was a big boost to my belief in myself and helped push me to complete my degree”.

Many thanks to everyone who supports the work of the Trust. The generous support of our sponsors, donors and friends means that New Horizons for Women: Hine Kahukura is able to do its valuable work inspiring and enabling women and girls to create new horizons through education and research via its awards programme. If you are interested in sponsoring an award, becoming a Friend of the Trust, donating or fundraising to support the Trust, please contact our Trust Manager at enquiries@newhorizonsforwomen.org.nz.

Eva Hartshorn-Sanders
on behalf of the
Sponsors and Donors Portfolio

Our 2020 sponsors were:

- Anonymous sponsors and donors
- Association of Women in the Sciences (AWIS)
- Business & Professional Women Auckland
- Chenery Memorial Trust
- Edward Kay Charitable Trust
- Ellen McCrae and Graeme Matheson
- FW Trust
- Graduate Women Manawatu Charitable Trust
- Graduate Women New Zealand Charitable Trust
- Graduate Women North Shore
- Graduate Women Otago
- Graduate Women Wellington
- Gwen Ryan Educational Trust
- Inner Wheel NZ291 District
- John Illott Charitable Trust
- Manu
- Margaret L Bailey
- Marlene Smith
- Ngā Pae o te Māramatanga
- Olive Tree Charitable Trust
- O'Regan and Johnson whānau
- Outward Bound New Zealand
- State Services Commission
- Toi Ohomai
- Waikato Graduate Women Educational Trust

