New Horizons for Women Trust: Hine Kahukura

Creating new horizons through education and research ...



Annual Report 2021

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Chair's Welcome



Tihei Mauri Ora. E ngā mana, e ngā reo, e ngā rau rangatira mā. Tēnā koutou katoa.

I welcome you all to the Annual General Meeting of New Horizons for Women Trust: Hine Kahukura which reports on our activities for the 2021 financial year. The whakatauki below embodies the spirit and essence of our organisation, it's friends and supporters as we continue to build on the legacy of the women who established the Trust in 1991 and those who have contributed to its development and progression since that time.

During 2021 many of us mourned the passing of loved ones, it is appropriate that the Trust also acknowledges the contribution of our Patrons, Dame Catherine Tizard GCMG, GCVO, DBE, QSO and Dr Elizabeth Orr, CNZM.

We also welcomed new trustee's Dr Dawn Duncan (Dunedin) and Frances Sheriff (Wellington) and farewelled Bari Mio and Eva Hartshorne-Sanders at the end of 2021.

The Board would like to formally thank Sarah Cole, our Trust Manager, who left to take up a new career opportunity in December. Ani Stace was appointed to the role at a very busy time of the year for the Trust and has very quickly come to grips with our core business.

Our approach to decision making and the award ceremonies changed in response to COVID restrictions. Anecdotal evidence collated from recipients confirmed its continued impact on work, family, and mental health of women in study. The question of "what more can we do?" collectively and in partnership with others, is an opportunity for the Trust to underpin its future activities with data and evidence from the women we support.

As part of our commitment to continuous improvement, the Board has invested in improvements to our applications platform and website and in communicating with our network of supporters, donors, and volunteers. The "Friends" and "Alumni" networks have been more actively engaged with, as a source of information and support to achieve the wider objectives and goals of the Trust. Expect more of this in the coming year.

As in 2020, much of our work continues to be carried out online (via the applications website for applications and decision making), by Zoom (Trust meetings) and communication through our social media platforms (Facebook and Twitter) and the New Horizons website. Sadly, we were only able to hold two award ceremonies this year (Rotorua and Dunedin) but are hopeful that this situation will change in 2022.

Without the ongoing support of volunteers (trustees, Awards officers, panellists), sponsors, donors, and "friends" we would not be able to contribute to the educational pathways of our award recipients.



Specific acknowledgements are included in our audited statement of financial performance but to all of you who remain our greatest cheerleaders, thank you.

In conclusion, if I was to give our organisation a rating, my comments would read "a good solid performer, with sound governance and financial management and potential to increase its influence and reach".

In 2022 help us to transform from "good" to great!

Kia Ora mai Tātau

Gail Campbell Chairperson

Stlaple

Farewells

"Waiho i te toipoto, kaua i te toiroa" "Let us keep close together, not far apart"

Eva Hartshorn-Sanders



Words from Eva

"After 6 years on the Trust, I feel like I have seen so many changes and progress. When I started, we were still using a paper-based system - for awards and accounting and the awards [both number and diversity] have changed so much. There is so much potential to do good with our work and that has been the drive for my involvement. Listening to the stories of the women that we have helped, the impact that we have had and continue to have through the awards is transformational. What I am most proud of from this time, is organising the high-profile awards and AGM events at Parliament and Premier House, expanding the

awards programme into new territory [Outward Bound, union awards, social cohesion] and deepening partnerships like with the Chenery Trust], sorting out that Alex Kilpatrick bequest, setting up the Facebook page, and helping with the policies / redesign / governance work of the Trust. "

Noeline Holt - Trustee

Noeline joined the Trust six years ago because she wanted to make a difference. As a mature student she experienced her own financial struggles to put herself through university. She learned that education is a way of achieving financial independence and empowerment. Noeline wanted other women to have the same life-changing opportunity. "I am hugely thankful that as a member of New Horizons: Hine Kahukura I have been able to contribute to making a difference to many women's lives."





Baari Mio - Trustee

My family holds a strong belief that education is equally as important as it is necessary and to be given an opportunity to be a part of a trust that works to support Wahine on their journey through education is only a pleasure. It was a privilege to be a part of such an important kaupapa that values the need to empower women on their learning journey and from all walks of life, throughout Aotearoa.

Sarah Cole – Trust Manager

Sarah joined New Horizons in (date). Her appointment was timely as she brought with her a knowledge of online management systems. She used this knowledge to improve efficiencies. Along with her well established overall management capabilities, she was a valuable asset to the Trust. Sarah skilfully and willingly worked with trustees to bring their online skills up to speed. This support extended to Awards Officers and panels including assisting applicants.



Welcome New Trustees and Trust Manager 2022

"He taonga rongonui te aroha ki te tangata" "Goodwill towards others is a precious treasure"

Jess Barnett (Trustee) has spent the past fifteen years refining her skills as a communication, engagement and marketing practitioner - holding senior roles in some of Aotearoa's leading education, tourism and retail organisations.

Currently the Head of Marketing, Engagement and Communication for Toi Ohomai Institute of Technology she is committed to enabling wahine into education and ensuring that education is accessible to all New Zealander's.

Born and bred in Rotorua, she lives in Pāpāmoa with her husband and an array of furry creatures. She has a passion for architecture and design and spends a lot of her spare time renovating and developing



property. When she doesn't have a paintbrush in hand you'll find her in the community with friends and whānau, or at her happy place - Lake Rotoiti.



Johanna Cogle (Trustee)

Is delighted to be a new trustee for this organisation. She comes with a wide variety of life experiences. A NZ Registered Primary Teacher she now tutors one on one, a small number of students after school and is also involved in a variety of other pursuits and organisations. A long standing active member [on and off] of NCW; as well as Soroptimist International and Graduate Women of NZ; and her own Catholic Church community; she has a passion for assisting others in making decisions that enables that group or individuals to make successful choices and quality decision for their futures. Her experience in developing policies and processes that are simple, clear and easy to understand, that then enable actions to be taken so that fairness and equity

are attained for those who are more vulnerable and have not had this ability previously. With great communication skills and a positive outlook in life as well as a good sense of humour, Joh looks forward to learning how we operate and then to contribute in ways that will strengthen and ensure the long term sustainability of Hine Kahukura.

Dr Robyn Dixon, PhD, NZRGON (Trustee)



Robyn trained as a nurse and was registered in the early 1970s. Currently, she holds an honorary position as Associated Professor at the University of Auckland in the Faculty of Medical and Health Sciences, having retired from her tenured academic position in 2016. Robyn continues to supervise doctoral students and serves as a mentor/coach to people both within and outside of academia. She has had a lifelong interest in sport in general and cricket in particular, having been, until her

resignation in 2021, contracted to New Zealand Cricket as a member of their 1st class scorers panel. She continues to be involved in the sport as scorer for the University of Auckland Men's Premier team. Importantly she is a wife, mother of two and grandmother to four.

The work of NHWT:HK is close to Robyn's heart as she herself is a beneficiary of second chance education. Being the oldest child in a sole parent family her education was disrupted and she left school to help her mother provide for the family. In 1981 she was provisionally admitted to the University of Auckland where she went on to completed her studies while her children were growing up. She firmly believes that the key to breaking the cycle of disadvantage is education, particularly that of women and mothers.

Robyn brings a kete of skills to her role as trustee, built up over many years. These include leadership and governance experience gained during her academic career. She was a director of a multidisciplinary research centre, the Centre of Child and Family, from its inception in 1995 until 2013 and as co -director of the New Zealand Family Violence Clearinghouse from 2011 to 2020. In addition, over the years she has served on advisory boards, and as an independent advisor, in both the government and non-government sectors.

Robyn is honored to have been appointed to NHWT:HK and looks for to contributing the mahi.



Ani Stace (Trust Manager) Kia ora,

I am Ani Stace and I live in the beautiful Bay of Plenty. After many years of living in Europe I returned home in 2011. I have worked and volunteered for a variety of charitable organisations and ran my own small business for a while too. I am so excited to be working with New Horizons For Women as the Trust Manager and with the wahine toa that make up this awesome organisation.

Trust Philosophy Vision, Mission, Strategic Goals and Objectives

New Horizons for Women Trust : Hine Kahukura

Our Vision

To inspire women to create new horizons through education and research

Our Mission Accessible awards supporting women in education and research in Aotearoa New Zealand Our Purpose To fund and provide a wide range of scholarship awards to women across Aotearoa New Zealand

2021 Awardee Case Studies

Interweaving Mātauranga Māori into science projects

Heni Unwin, AWIS awardee 2021

"It's not so much paying for study that I needed but the opportunity to ensure my wairua was replenished so I could continue being the best that I can be during this very challenging time, that's what I needed. Please continue making a real difference to women in their respective fields but also for their respective needs".





Change for good

Seila (Natu) Vaeluaga received a Second-chance Education (Degree Studies) Award sponsored by Toi Ohomai in 2021.

"My endeavour to complete a Bachelor of Science majoring in Ecology and Biodiversity was ultimately a success. With perseverance, support from Hine Kahukura and my family, I was able to achieve this and have the results that can allow me to pursue further studies. I plan on continuing studying a Masters in Climate Change Science and Policy at Victoria University to continue in my mission to help my homelands of Tuvalu and Tokelau as they battle sea level rise and climate change. This award firstly gave me to the confidence in myself that I am on the right pathway and that my passions are supported. Financially, it allowed my family to purchase items for my children that we needed but couldn't afford. I am so grateful to the sponsors Toi Ohomai and New Horizons for

Women Trust: Hine Kahukura for this award that has lifted a great burden off my shoulders to allow me to focus on my studies".

"I just wanted to express my heartfelt gratitude for this wonderful award. I might not have finished this year if it hadn't been for your encouragement and assistance". *Mavis Latai, Second-chance Education Manawatū-Whanganui awardee 2021, sponsored by the Olive Tree Charitable Trust* "Tēnei te mihi maioha ki a koutou mō ou tautoko mō ou manaaki hoki. Thank you again for your support and generosity with this award, and in believing in me! There were definitely times this year where I questioned my abilities but remembering the village behind me always helped push me through. These awards are amazing, and it is great to see so much support for our wāhine!" *Wanaka Noanoa, J llott awardee 2021*

THANK YOU TO OUR AMAZING SPONSORS FOR 2021

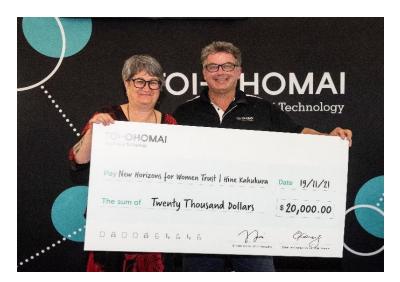


"My vision is to work my way up the brigade (chef management system). Next year I would like to become a Sous Chef and in the near future become a Head Chef. One day I will own my own restaurant". Tiffany Armitage, Awardee 2021

"Thank you for the feedback. It is so heartening to know that Tiffany has done so well and is on the way to achieving her goals. I hope things go well for her and her family". *Marlene Smith, Award sponsor*

Toi Ohomai Institute of Technology

has been a supporter of the New Horizons for Women Trust for the past four years, providing scholarships to women across the Bay of Plenty and South Waikato. Chief Executive Dr Leon Fourie says working with the trust provides Toi Ohomai with a great opportunity to show our commitment to the United Nations Women's Empowerment Principals and to give back to a charitable organisation that has a proven background with strong support networks.





Zonta East Auckland is active in supporting Zonta International's ideals and goals of advocating for equality, education and an end to child marriage and gender-based violence and our service aligns with the objectives of Zonta International which are to empower women and girls through International, nationwide and local service projects. We advocate to influence the laws and attitudes that affect women and girls and do this through conducting activities that focus on recognising women's rights as human rights. We are actively involved in numerous community projects and are proud of our support of young women and their education through our four awards. The Presidents' Scholarship is one of these. It was established in 2011 in celebration of our 25th birthday, and has been awarded almost every year since then. We are grateful to the NHWT for its support in ensuring that this continues.

Our 2021 sponsors were:

- Anonymous sponsors, donors and friends
- Association of Women in the Sciences (AWIS)
- Brenda Young
- Business & Professional Women Auckland
- Chenery Memorial Trust
- Deborah East
- Edward Kay Charitable Trust
- Ellen McCrae and Graeme Matheson
- Eva Hartshorn-Sanders
- FW Trust
- Graduate Women Manawatu Charitable Trust
- Graduate Women New Zealand Charitable Trust
- Graduate Women North Shore Charitable Trust
- Graduate Women Otago
- Gwen Ryan Educational Trust
- Inner Wheel NZ291 District
- John llott Charitable Trust
- Manu
- Margaret L Bailey
- Marlene Smith
- Ngā Pae o te Māramatanga
- Olive Tree Charitable Trust
- O'Regan and Johnson whānau
- Outward Bound New Zealand
- Second Chance Group
- Toi Ohomai
- Waikato Graduate Women Educational Trust
- Emily Wheat-Snape Croft
- Greg Haver
- Joost and Chris from Bigpop Productions
- Zonta Club of East Auckland

Heartfelt thanks to

Patron:

The Hon Dame Silvia Cartwright PCNZM, DBE, QSO

2021 Award Officers

Dr Sally Hasell, Dr Emma Hughes, Tayyaba Khan, Glennys Faulds, Associate Professor Robyn Dixon, Dr Shirley Gillett, Joycelyn Raffills, Dr Shiloh Groot, Eva Hartshorn-Sanders, Olivia Dhanjee, Gail Campbell.

Thank you to the many volunteers who joined the Award Officers and Trustees to contribute to the awards panels in 2021: Margaret Franken, Grace Clark, Dr Pushpa Wood, Jessica Barnett, Georgina Kerr, Sharmaine Nolan, Dr Claudia Leong, Naomi Fleming, Dr Elizabeth Pakai, Rae Julian, Deborah East, Caroline Campbell, Krishan Kumar, Colleen Dryden, Professor Linda

Robertson, Theresse Ioaba, Marina Masame, Tim Rochford, Professor Marlena Kruger and Dr Kiri Dell.

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