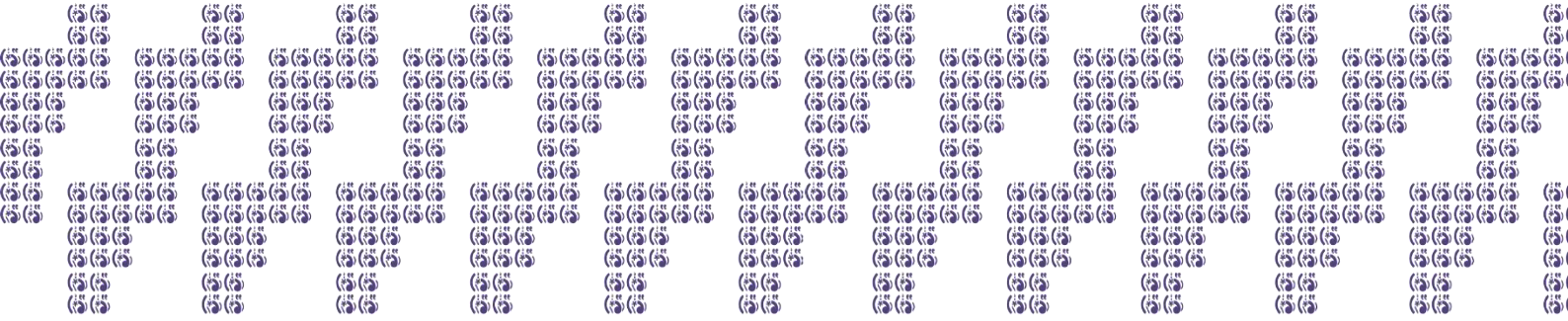


# **New Horizons for Women Trust: Hine Kahukura**

**Creating new horizons through education  
and research ...**



**Annual  
Report  
2022**



## Contents

- Chair's Report
- Awards and Applications Update
- Trustees and Welcoming New Operations Coordinator
- Trust Philosophy
- 2022 Awardee Case Studies
- Our Sponsors
- Our Volunteers

# Chair's Report

## **Ma te huruhuru, ka rere te manu Adorn the bird with feathers so it can fly**

On behalf of the New Horizons for Women Trust: Hine Kahukura I am pleased to present the Chairs Report for the year ended December 31<sup>st</sup>, 2022.

During 2022 we farewelled Eva Hartshorn-Sanders and Noeline Holt and welcomed three new Trustees Robyn Dixon, Johanna Cogle and Jessica Barnett. I extend my sincere thanks and appreciation for the work that these hard-working Trustees carried out during a very challenging year for NHWT:HK.

Thanks to our Accountant Caitlin Roa- Empire Street Ltd, Auditor Foster Shek- PKF Hamilton Audit Ltd and our Investment Advisor, Melika King -Craigs Investment Partners for their financial advice and support.

As a not-for-profit organisation, the Trust is heavily reliant on the support of sponsors, donors and volunteers and is also vulnerable to fluctuations in the domestic and world financial markets. This is reflected in the information and notes within the audited financial statements for 2022.

Our communities continue to be impacted by COVID and adverse weather events which makes the work of the Trust even more important. It would be remiss of me not to acknowledge the contribution from a range of volunteers, sponsors, donors and other organisations that support the Trust, we would not be able to carry out the work that we do, without you.

### **Remembering the why?**

We were fortunate to be able to have face to face award ceremonies in 2022 in Auckland, Wellington, and Rotorua, although they were on a smaller scale than previous years as many people were still reluctant to gather in large numbers. The highlight of these ceremonies are always the stories that women share of their struggles to overcome adversity and challenge of juggling work and family responsibilities with study. Sponsors who attend, welcome the opportunity to meet and talk with recipients about the difference their award has made for themselves and their whānau.

### **Recognising the importance of our legacy**

In 2022 Trustee Heather Milne with information and support from past Trust members, created a historical archive of the Trust from its inception, this is a valuable resource which records Trust activities and governance roles. We welcome additional contributions and photographs to add to this history and legacy.

### **Operational Resourcing**

During 2022 Trustees made the important decision to invest in own potential. We agreed that if we were serious about our aspiration to grow as an organisation, we needed additional “people” resource”.

In December 2022 our National Trust Manager, Ani Stace was joined by Amanda Earl as the Operations Co-ordinator. Between them, Ani and Amanda have significant experience working within the not-for-profit sector adding immediate value to the goals the Trust has set for itself. These include simplifying our awards process, improving communication and promotion of awards, and reconnecting with our communities of interest.

### **Planning for the Future**

Our vision for the future includes ensuring that our Awards and applications process is strengths based, efficient and user friendly. The 2023 awards process will herald significant changes based on feedback from awards officers, panel members, applicants, and sponsors. This significant piece of work has been led by Trustee Prof. Robyn Dixon and supported by Dr Sally Hassell.

The Trust aspire to develop an outreach service to support a greater diversity of women, to remove barriers to access and achieve their educational aspirations. This work will be further progressed in late 2023 as time and resource allows.

Our intention is to reach out to “sister” organisations to discuss opportunities to work together, we also have some exciting partnership opportunities that the Trust is progressing.

As we prepare for our AGM, we are considering expressions of interest for 3 Trustee vacancies. Succession planning is an important role of governance especially as we seek to have our diverse communities reflected in board composition and reach.

Ngā mihi maioha ki a koutou katoa

Gail Campbell  
Chair



# Awards and Applications Update

**Robyn Dixon**

**Awards and Applications Portfolio Lead**

Following the 2022 awards round we undertook a comprehensive review of our processes and procedures relating to our awards and applications. As a result we have made several significant changes which will be implemented in the 2023 awards round. The main changes are summarised below.

## **Alignment of the Award round with the Academic year.**

To assist students with their study/research plans we have moved our funding round from early in the year to mid-year. This means that funds will be available to awardees prior to the beginning of the upcoming academic year. We believe this will allow successful applicants to better plan for the upcoming year.

## **Application Process and Forms**

The outcome of the review, including feedback from stakeholders, applicants, volunteers, current and past trustees has resulted in the adoption of a more strength-based application process. In practical terms this means that forms are more intuitive and give applicants the opportunity to tell their story in their own words, while addressing the criteria associated with the award they are applying for. In turn the application is assessed as a whole and given an overall ranking rather than being scored.

## **Support and Outreach - Looking forward**

Following the upcoming 2023 award round we will undertake an evaluation of the new process with the view to providing enhanced support to applicants and to proactively reach out to community groups and other organisations with a similar vision and goals as those of the trust, in order to maximise our reach and impact.

## Our Team



## New Operations Coordinator Nau mai haere mai

In December 2022 we welcomed Amanda Earl to our team in the role of Operations Coordinator.

Amanda brings with her a wealth of knowledge of the not-for-profit sector and a particular passion for lifelong learning. Amanda's first-hand experience in studying at tertiary level whilst balancing family, work and life has given her great insight into some of the challenges and triumphs many of our applicants experience.



"I'm so excited to be part of an organisation that helps wahine to fulfil their learning goals."

# Trust Philosophy

## Vision, Mission, Strategic Goals and Objectives

**New Horizons for Women.**  
Hine Kahukura

### STRATEGIC PLAN

**Our Vision:** Empowering women across Aotearoa New Zealand to fulfil their potential.

**Our Mission:** To encourage and support women to pursue their goals through education and research.

**Our Purpose:** To provide an awards programme that supports education, innovation and research to women across Aotearoa New Zealand.

GOAL 1.	GOAL 2.	GOAL 3.	GOAL 4.	GOAL 5.
Ensure the principles of Te Tiriti o Waitangi are incorporated into the policies and practices of New Horizons for Women: Hine Kahukura.	Ensure the practices of NHTW:HK reflect, and are responsive to the diversity of Aotearoa New Zealand, and promote equity.	Maintain the sustainability of New Horizons for Women: Hine Kahukura.	To be recognized as a key provider of education and research awards for women in Aotearoa New Zealand.	To promote the integrity of New Horizons for Women: Hine Kahukura.

## 2022 Awardee Case Studies

### 2022 Ted Athy Second-chance Education (Degree Studies) Award

*Ebonie-Jane Nathan*

Now in her fourth year of Poutuarongo Toiora Whānau - Bachelor of Social Work at Te Wānanga o Raukawa. When Ebonie completes her study, she plans to seek employment within the South Auckland community where she lives.



"Pursuing education as a mature female can be daunting, especially if you have missed out on learning about online technology and how to navigate this space."

"If it had not been for receiving this award, I would have struggled to pay my fees and would not have been able to enroll in next year's study to complete my social work degree. It has taken a huge burden off my shoulders financially."

### 2022 SROW (Society for Research on Women) Research Award

*Katherine Ellis*



In 2022, Katherine's research conducted focus groups with 50 endometriosis patients to learn about their experiences with diagnosis of and treatment for endometriosis. You can read more about the research [here](#). This year, Katherine will continue with her research and conduct focus groups with endometriosis patients of Maori and Pacifica descent. She will also be attending the World Congress on Endometriosis where she will be able to highlight the importance of emphasising the wants and needs of patients in future research about endometriosis.

Katherine is completing a PhD at the University of Canterbury and the topic of her research is: A Foundational Approach to Engineering Endometriosis Identification and Treatment

**Arifa Nazari – Refugee Study Award  
sponsored by Graduate Women  
Manawatu Charitable Trust**

"This award not only helps with the cost of study but also encourages my children to work hard – to do their best in their studies. Since I am a role model for my children who admire me for my commitment towards my study – self-determination and hard work."

**Teresa Stoltz – Second Chance Education  
(Degree Studies) Award sponsored by  
Graduate Women Manawatu Charitable Trust**

"What a confidence boost it was, to receive the support and financial backing to realise my dreams. I had been working full-time alongside my studies and the award has given me the flexibility to reduce my hours in order to prioritise my studies. I am now past halfway towards my law degree and really excited to see what the future holds for me and my family."



"I am deeply touched that I was chosen to receive the Mildred Keir Award. It was inspiring to hear about Mildred's own experience at the award ceremony, forging a path less travelled to encourage future generations of women to do the same. By providing women with these opportunities, you are opening the door for future generations of women and for that, we thank you!"

*Celeste Allan*

*Awardee for the Mildred Keir Award sponsored by Graduate Women New Zealand Charitable Trust, 2022*



Thank you it's a privilege to stand alongside wāhine who have received this award prior to me and those coming. This means I am accountable to Nga Pae o Te Maramatanga and, Horizons Trust and to the kaupapa of the project and to complete this work with honour and integrity befitting the people I come from and the kōrero I want to instigate re whaikōrero and the paepae.

**Maraea Rakuraku**

**Wahine Ora Research Award**

**Sponsored by Ngā Pae o te Māramatanga**

This award changed the direction of my year and made it possible for me to fully focus on my studies. It took the financial burden away from me at a time where continuing my studies was beginning to feel unfeasible. Prior to receiving that amazing phone call from Ani, I had been contemplating postponing my studies to return to work. This award has assisted me in so many ways to get through this year and I am so incredibly grateful and honoured to be the recipient of it.

**Anika Stratton**

**Second Chance Education – Degree**

**Sponsored by Graduate Women North Shore**



## NGA MIHI NUI TO OUR SPONSORS FOR 2022

### Our 2022 sponsors were:

- Anonymous sponsors, donors and friends
- Association of Women in the Sciences (AWIS)
- Brenda Young
- Business & Professional Women Auckland
- Chenery Memorial Trust
- Deborah East
- Edward Kay Charitable Trust
- Ellen McCrae and Graeme Matheson
- Eva Hartshorn-Sanders
- Fisk Wake Educational Trust
- Graduate Women Manawatu Charitable Trust
- Graduate Women New Zealand Charitable Trust
- Graduate Women North Shore Charitable Trust
- Graduate Women Otago
- Graduate Women Wellington Charitable Trust
- Gwen Ryan Educational Trust
- Jenni Tupu
- John Ilott Charitable Trust
- Margaret L Bailey
- Marlene Smith
- Ngā Pae o te Māramatanga
- Olive Tree Charitable Trust
- O'Regan and Johnson whānau
- Outward Bound New Zealand
- P.A.C.I.F.I.C.A inc
- Pam Thorburn
- Toi Ohomai
- Waikato Graduate Women Educational Trust
- Emily Wheatcroft-Snape
- Greg Haver
- Joost and Chris from Bigpop Productions
- Zonta Club of East Auckland

# Heartfelt thanks to

**Patron:**

The Hon Dame Silvia Cartwright PCNZM, DBE, QSO

**2022 Award Officers**

Dr Sally Hasell, Tayyaba Khan, Glennys Faulds, Joycelyn Raffills, Dr Shiloh Groot, Margaret Franken, Therese Ioaba, Prof Marlena Kruger

Thank you to the many volunteers who joined the Award Officers and Trustees to contribute to the awards panels in 2022: Rae Julian, Pauline Warbrick, Marina Masame, Krishan Kumar, Leonie King, Meghan Wheeler, Rochelle Ade, Dr Pushpa Wood, Pam Thorburn, Deborah East, Emily Wheatcroft-Snape, and Huia Hamon.

