

## 2020

- The Te Reo o Te Hāku award, sponsored by O'Regan and Johnson whānau is initiated by previous Trust Manager Taone O'Regan to support the recipient to use Te Reo in their community.
- The Gwen Ryan Educational Trust sponsors the Gwen Ryan Award for Refugee-migrant Women.
- Inner Wheel NZ291 District sponsors a Second-chance Education award for a woman in the Waitakere/ Waitematā area.



*Collaborating on new scholarships with the PSA and Outward Bound.*



*Heleina Vaha, 2020 Inner Wheel NZ291 District New Horizons Awardee.*

## 2021

- New Horizons for Women: Hine Kahukura celebrates its 30th Anniversary at Parliament in Wellington.
- Patrons Dame Catherine Tizard and Elizabeth Orr pass away.
- The effects of COVID 19 are felt as the workload of Trustees in their day jobs increases significantly and face-to-face meetings are cancelled. Award applicants also describe their struggles managing work, study, and family responsibilities during the pandemic.



*The 30th Anniversary and AGM at Parliament.*



*Dunedin Awards Ceremony.*

## 2022

- An additional paid staff member is employed to assist with administrative duties and enable the Trust Manager to develop an outreach programme.
- Infoodle, a New Zealand-developed cloud-based management software, is adopted to manage the increasing amount of data and work being undertaken by staff and Trustees and to improve communication.
- A comprehensive review of the awards and application process is undertaken.
- Trustees connect with the first Chair - Valerie Rhodes, to gather history, photographs and anecdotes from the formative years of the organisation.
- A comprehensive review of the Trust's constitution is undertaken.
- The inaugural 'weekend workshop' for Trustees and staff is held in Beachlands, Auckland. This brings the team together for intensive workshops and planning.
- A new 'Inspiring Women in IT' award is launched.
- The Pam Thorburn Award for a disabled woman in Wellington is offered for the first time.
- The new Record Enable Award - Funding Audio Tools for Women in Music, is launched - thanks to sponsorship by Audio Engineer Emily Wheatcroft-Snape.



*Trustees and staff at the Beachlands workshop.*



*Outgoing trustee Noeline Holt with Chair, Gail Campbell.*

## 2023

- A new website is launched.
- A new strategic plan is launched.
- Significant developments to the Awards and application process are made to better reflect rising living costs, study demands, and to ensure a robust and equitable system.