



NEW HORIZONS FOR
WOMEN TRUST (INC.)

New Horizons for Women Trust

He Ara Whakapiki Wahine

P O Box 12 498, Wellington 6144

www.newhorizonsforwomen.org.nz

Annual Report of the New Horizons for Women Trust (Inc) He Ara Whakapiki Wahine

For the year ending 31 December 2007

I am pleased to present the sixteenth Annual Report of the New Horizons for Women Trust (Inc) – He Ara Whakapiki Wahine. Reaching a milestone birthday as the Trust did in 2007 provides the impetus to reflect back. Indeed we did that briefly at our birthday celebration inviting three past recipients to reflect on where they were at the time of receiving their award and where they are now. These stories encapsulated the essence of the Trust. Women helping women is a huge motivator. Our second-chance recipients confirmed that other women having placed their faith in them to achieve was critical to their belief in themselves to succeed. Each had far exceeded their dreams in their study and was following a very satisfying career. Our research recipient highlighted how difficult it can be at times for women to attract funding yet her research had led to new horizons in her own life journey.

While an Annual Report must of course reflect back on the year's achievements our aim during 2007 has been to focus on the future. To develop processes and structures, which will take the Trust forward. Happily we have a very sound structure on which to build thanks to the diligence and foresight of those who have gone before.

2007

Highlights

- reaching almost half a million dollars given as awards to date - \$497,050
- launch of the 500 list
- a total of 22 awards made in 2007 under the auspices of the trust to the value of \$74,250
- greater than 10% increase on the value of total awards given in 2007
- over \$100,000 in awards sponsored by New Zealand Federation of Graduate Women over the past 10 years translating into 45 awards for both second chance and research
- launch of the SROW/Elsie Locke Award at the Christchurch celebration of 15 years of New Horizons for Women Trust work.
- chosen charity for Zonta Christchurch Canterbury yielding funding for two high value second chance awards
- another outstanding Pre-Loved clothing sale under the leadership of Lynn McKenzie and Ruth Bruce yielding \$10,000 and the first Second Chance award made from monies raised by the clothing sale
- a first time second chance award in science from The New Zealand Association for Women in the Sciences
- 10 years of sponsorship from two valued Trusts - The Rua and Clarrie Stevens Trust and the John Illott Trust
- 8 years of generous sponsorship from our anonymous donor for a second chance award
- publication of our newly branded newsletter 'Aspire'
- creation of sponsor liaison responsibilities

Long-term long-term sponsorship

The Trust is proud to be attracting long-term sponsorship from loyal supporters and from our nominating organisations. Also the board is very appreciative of the willingness of our long-term sponsors to raise the amounts of their awards making each award a valuable sum to recipients. A key to this is having in place sound processes to handle sponsors money in a competent and transparent way. The board is grateful to two Trustees in particular Sally Hasell and Sharon Evans who oversaw the process of receiving applications and selecting awardees in consultation with panels of women who willingly gave of their time to select awardees using agreed criteria. It is clear from the number of applicants that the need for such funding remains. A list of our award sponsors appears in Appendix 3.

Sponsor Liaison

Our sponsors receive regular feedback from the recipients of their funding through a biannual reporting process and I am grateful to Sharon Evans who has so diligently developed the process to a level where sponsors are able to follow the progress of their respective awardees. This has been enhanced by the newly created position of sponsor liaison taken on by Marg Lees. Sponsors are the life-blood of the Trust's work Marg has developed excellent processes that aim to enhance our relationships with sponsors.

The Trust Team

This has been a challenging year for a number of Trustees who faced changed life circumstances which caused either their withdrawal from Trusteeship or limitations on their input to the work of the Trust. Annike Hinze found her academic and research commitments precluded regular attendance at meetings so she withdrew early in the year. Jacinta Fa'alili-Fidow worked tirelessly with our first issue of 'Aspire'. However, post her marriage and the pending arrival of her first born she felt unable to give the time to the Trust and we reluctantly accepted her resignation in November. Needless to say a team of very dedicated Trustees has surrounded me. Voluntary work always must be fitted in around work commitments, family responsibilities and the many other activities these talented women typically pursue. I stand in awe of what is achieved in any one year and this year is no exception.

Our two new Trustees who joined the Board in April 2007, Jennifer Jones and Margaret Lees, have made their mark quickly. Alongside introducing us to new networks, we have valued Jennifer's legal expertise with developing documentation and her willingness to assume many responsibilities at a local level in Wellington. Likewise Marg Lees has worked hard at a local level fostering Trust activities in Christchurch alongside creating the new sponsor liaison role.

Lyn Dowsett, Vice Chair, willingly stepped into the Chair's role for three months in my absence and our technology guru Rosalind Archer is as likely to be in Algiers or New York working on Trust things as she is when home in Auckland. Ros has given the Trust a very human face through our "enquiries" address handling hundreds of queries in a very timely way. I am sorry to see Ros step aside after a three-year term with the Trust. She has led us down new paths in using technology to advantage.

Sally Hasell is also stepping down after a second three years as a Trustee. Sally has assumed innumerable hats for the Trust in that time from deputising as Treasurer and Secretary at different times to coordinating awards and in particular liaising with the State Services Commission in regard to the prestigious Ria McBride Public Service Management Award.

Noeline Walsh has completed her three-year term on the Board and Moira McLean has resigned after two years because of family commitments. Both have given the Trust a presence in Auckland.

Two key members of our team are An Wells, our Secretary and Heather Rae who became Treasurer this year. Both these roles carry a substantial load and the Trust has benefited greatly from their technological and systems skills aside from their absolute dedication to keeping the operation of the Trust flowing throughout the year. I will step down from the role of Chair and from Trusteeship at the 2008 Annual General Meeting and can say it has been a privilege to serve the

Trust. My aim has been to continue the dream of those wonderful women who created the Trust and certainly the rewards far out weigh the hard work.

Fundraising

Again the Pre-Loved clothing sale excelled itself in raising \$10,000 for the Trust and while the sale itself was over in hours the work put in by Lynn McKenzie and Ruth Bruce in particular is unstinting. The Zonta Wellington team that backs Lynn and Ruth alongside our Trustees in Wellington ensure that this is becoming a valued event for the Trust. This year it enabled a new award to be made and paid for publicity material.

Zonta Christchurch Canterbury had the New Horizons for Women Trust as their chosen charity for 2007 and alongside a series of fundraising activities the Zontians also contributed generously to Trust activities in Christchurch and donated boxes of clothing for the Pre-Loved clothing sale. Two very generous second-chance awards have resulted from the Zonta Christchurch Canterbury fundraising activities.

The Trust is fortunate to have a steady stream of donations coming in either through direct crediting or one-off amounts. New Zealand Post sponsored free postage envelopes through their free postage for Community Groups scheme. Enquiries regarding bequests are rising and we were pleased to have Jenn Jones assist us in putting together information regarding making a bequest. We continue to broaden our networks in terms of award sponsorship and seeking ways to grow our funds for awards. Our 500 list was launched at the last AGM and our nominating organisations have demonstrated their commitment to the Trust with funds and "in kind" assistance. Women giving to women is a key to our growth and our award recipients repay this generosity many fold.

Awards

A list of our awards and recipients appears in Appendix 2

Second-chance Awards \$2,000 - \$3500

The high number of applications for these awards indicates a continuing place for their availability and the fact that the funds are untagged is of huge benefit to the recipients who have many and varied calls on their funds from child care, transport, study resources and computers to study fees and medical expenses.

We were pleased to offer 17 second-chance awards with existing sponsors NZ Federation of Graduate Women Branches, Rua and Clarrie Stevens Trust, John Ilott Trust, our anonymous donors, Dorothy L Newman Trust, the family of Ray Perry, and Dawn Ibbotson providing awards. We welcomed for the first time the New Zealand Association of Women in the Sciences offering a second chance award for a woman studying in the sciences and the Second Chance Clothing award. Sally Hasell and her panel processed the many applications and based on clearly defined criteria made their recommendations to the Board. Having met each of the recipients I would applaud the selection. The awardees were all women determined to succeed and their acceptance speeches at our ceremonies confirmed our faith in them to achieve was well founded. Again the Board is indebted to Margaret Heenan who willingly logged the data for each applicant allowing the processing of applications to flow smoothly.

Sonja Davies Peace Award - \$2,500

In 2007 the Trust took over all aspects of the administration of this award from the group of Wellington women who had raised the money which supports the award. We are grateful for the continuing involvement of members of this group in the selection process. This was the fourth award, and was presented at the Trust's Wellington award ceremony for the first time. The criteria for the award are wide, which encouraged applications from individuals and groups.

Research Awards - \$3,000 - \$6,000

It was pleasing to be able to offer three awards in 2007, with a total of \$10,000 of funding coming from the SROW/NHWT endowment fund, the Wellington Branch of the New Zealand Federation of

Graduate Women, and the Ria McBride endowment fund. The encouragement of research by women on women is an important aspect of the Trust's mission. For some time, it has been hard to attract applicants from outside the academic world, even though the Trust offers informal help to groups or individuals wishing to carry out a research project, and 2007 was no exception.

Ria McBride Public Service Management Award - \$15,000

The 2007 selection panel was Dr Sally Hasell (Chair, for NHWT), Rosemary Hannah-Parr (State Services Commission), Kitty Bennett (past Trustee) and Dianne Macaskill

The 2007 Awardee was Lucy Liang who has worked in the Department of Labour for 13 years both in China and New Zealand. She used the award for costs associated with completing a Masters in Business Administration.

The State Service Commission requested that the Trust review the past 8 years of the award. The outcome was very positive and they have asked the Trust to administer the award for another 2 years.

The Award Ceremonies

Being able to meet our recipients, introduce them to sponsors and hear their stories is a highlight in the Trust calendar. We are grateful to sponsors for so willingly sharing in these events. This year ceremonies were held in Dunedin, Auckland, Wellington and Christchurch. The Dunedin ceremony was a departure from our norm with the event being hosted by the Faculty of Nursing, Otago Polytechnic where our recipient of the Dawn and Arthur Ibbotson Award was studying. The morning tea attracted many faculty staff and students along with friends of the Trust and the awardee's family. It proved an excellent opportunity to introduce the work of the Trust to a wider audience. We were grateful to the Faculty for hosting us and providing excellent publicity for the work of the Trust.

The Honourable Luamanuvao Winnie Laban MP for Mana and Minister for the Voluntary Sector and Jane Drumm Executive Director, Preventing Violence in the Home were inspiring speakers at our Wellington and Auckland Ceremonies respectively. The Bank of New Zealand were gracious hosts in Auckland with staff giving of their time to organise and run the event and guests having the opportunity to view the extensive Bank of New Zealand Art Collection. At the Christchurch event which doubled as the Trust's fifteenth birthday celebration, we launched the SROW Elsie Locke Award and then heard the stories of past recipients of our awards. There can be nothing more affirming of the work of the Trust than hearing these women speak of the importance of having the self worth affirmed by other women. This is indeed the strength of the Trust – women helping women.

Publicity

Our aim is to brand the Trust, and the launch of 'Aspire' began this process. We were pleased to have publicity for all our award ceremonies in the local media of the area. However, this year almost all of our publicity effort has been focussed on developing the website, a task that is progressing well, ably directed by Wellington Trustee Magila Annandale.

Acknowledgments

It is my privilege to acknowledge, on behalf of the Trust, those who have supported the Trust to enable it to realise its goals. I am grateful to the Trustees and our 14 nominating organizations (shown in Appendix 1). I thank the awardees and the award sponsors, who are listed in Appendix 2, and who, together with the event sponsors, donors and other supporters, have enabled 22 women to receive awards on 2007.

I acknowledge our Patrons, Dame Silvia Cartwright PCNZM, DBE and Dame Catherine Tizard ONZ, DBE, and our Vice Patron, Elizabeth Orr, for their continuing interest and support of the Trust. Each plays an integral role in the working of the Trust:

Ellen McCrae, Chair

Appendix 1

Trustees 2007 – 2008

Ellen McCrae (Chair), - Christchurch, nominated by the New Zealand Federation of Graduate Women

Magila Annandale - Wellington YWCA of Aotearoa New Zealand Inc.

Rosalind Archer - Auckland The New Zealand Association for Women in the Sciences (resigned February 2008)

Lyn Dowsett - Dunedin The New Zealand Association for Women in the Sciences

Sharon Evans - Wellington Life members of the former Society for Research on Women Inc. acting as a group

Jacinta Fa'alili-Fidow - Auckland PACIFICA Inc. (resigned November 2007)

Sally Hasell - Wellington New Zealand Federation of Graduate Women

Annika Hinze - Hamilton The New Zealand Association for Women in the Sciences (resigned May 2007)

Jennifer Jones - Wellington Women's Studies Association (New Zealand)

Margaret Lees - Christchurch Zonta International District 16

Moira McLean - Auckland New Zealand Business and Professional Women (resigned February 2008)

Noeline Walsh - Auckland Zonta International District 16

Nominating Organisations of the Trust

- i. New Zealand Federation of Business and Professional Women Incorporated
- ii. Life Members of the former Society for Research on Women in New Zealand Incorporated in consultation, acting as a group
- iii. National Council of Women of New Zealand Incorporated
- iv. PACIFICA Incorporated
- v. Pan Pacific South East Asia Women's Association
- vi. Maori Women's Welfare League Incorporated
- vii. New Zealand Federation of Graduate Women Incorporated
- viii. Council of Trade Unions National Women's Committee
- ix. YWCA of Aotearoa New Zealand Incorporated
- x. Zonta International
- xi. Country Women's Institute of New Zealand Incorporated
- xii. Women's Studies Association (New Zealand)
- xiii. Rural Women New Zealand
- xiv. The New Zealand Association for Women in the Sciences

Committees**Awards Committee**

Convenors: Second Chance Awards and Ria McBride Public Service Management Award – Sally Hasell
Research Awards, and Sonja Davies Peace Award – Sharon Evans

Fund Raising

Convenor: Lyn Dowsett
Noeline Walsh

Publicity Facilitators

Magila Annandale
Jacinta Fa'alili-Fidow
Jennifer Jones

Technology

Convenor: Rosalind Archer
Annika Hinze
Moiria McLean

Sponsor Liaison

Margaret Lees

Awardee Reports

Sharon Evans

Finance

Treasurer Heather Rae
Ellen McCrae
Peg Hutchison

Appendix 2

New Horizons for Women Trust Inc. Awards

Sonja Davies Peace Award

To Melanie Grigg, Wellington, to run a training course for Victory over Violence Aotearoa facilitators in the South Island, and to undertake resource development. VOV is a youth-driven voluntary group which aims to give practical help to young people so they may identify the causes of violence in their lives and communities, and foster a non-violent culture in schools and at home. This group of volunteers has developed a workshop for high schools, and has successfully run it with Year 9-12 students at Reporoa College. The award will allow VOV to train facilitators to take this course into six more high schools this year, and to help pay for resources such as a website, DVD and flyers. Melanie Grigg, who holds an MSocSc from Waikato, is the National Co-ordinator of VOV, Vice-President of the YWCA Aotearoa, and a Policy Analyst with the Department of Internal Affairs.

SROW/NHWT Research Award

To Ruth Mortimer, Palmerston North, for her study of the retirement experiences of professional women in New Zealand. This is a follow-up case study from the recent Health, Work, and Retirement Study funded by the Health Research Council. Dr Mortimer will interview eight retired professional women to explore further some of the themes arising from the main study, for example that voluntary work is rated less highly than spending time with grandchildren and partner, and on leisure activities. The results will be presented as journal articles, and in a technical report intended for stakeholders such as the Retirement Commission. Dr Mortimer is a research assistant and lecturer in the School of Psychology at Massey University.

Ria McBride Research Award

To Hannah Banks, Hamilton, for her study of the experiences of Pakeha teen mothers in New Zealand. Using focus groups with 15-20 teen mothers, she is intending to explore Pakeha cultural constructions of teen pregnancy and motherhood, and the ways in which these women resist and challenge popular stereotypes. The study extends some research she carried out while completing her BSocSc(Hons), and will form the basis for her Masters thesis.

New Zealand Federation of Graduate Women (Wellington Branch) Research Award

To Jennifer Ross, Whangarei, for her examination of the influence of opportunity, chance and unplanned events on the careers of five mid-career women in Northland. This case study-based research will form the basis of her Master's thesis, which she is undertaking from Massey University. Ms Ross is a Senior Career Consultant with Career Services Rapuara, and she expects her results to be relevant to her work. She holds a BA from Auckland University.

Ria McBride Public Service Management Award

To Lucy Liang, Department of Labour, Auckland. Lucy is to complete a Masters in Business Administration through the University of Auckland

NHWT/ Rita King Awards, funded by NHWT

Moana O'Sullivan Bachelor of Education (Rudolf Steiner)

Moana is in her first year of studying full time towards a Bachelor of Education, specialising in Rudolph Steiner teaching, at Auckland University of Technology. Moana and her 2 year old son moved to Auckland to study and because, in her words: "our future lies in education". The scholarship will assist with the resources she requires for her study and travel to placements as well as supporting her and her son. Moana is involved in her local community including providing support for school holiday programmes, as well as contributing to activities at the Trashi Gonden Chaephel Ling Buddhist Centre.

Christine Boyce Bachelor of Social Practice Unitec School of Community Development, Auckland

Christine is a single mum with two sons aged 15 and 9. She is studying full time towards a Bachelor in Social Practice at Unitec. The scholarship will allow her to reduce her paid work hours and spend more time with her children and on her study. Her friends and referees describe Christine as one of those rare people who knows how to ensure a work/life balance. Christine's commitment is to ensure her children are not disadvantaged by her study and work commitments. She is admired for her organisational skills and ability to contribute to the community while still finding time to study, raise her sons and have time for herself. As well as her studies and family Christine is a member of the two-person Resolution Committee that deals with complaints against midwives in the Auckland region. It comes under the umbrella of the College of Midwives. She also works for Child, Youth and Family supervising access and transporting children.

New Zealand Federation of Graduate Women Wellington Branch Awards

Sheba Fabian Bachelor of Business Unitec, Auckland

Sheba is a single parent to three young children, one of whom has special needs. She is studying towards a Bachelor of Business at Unitec and is achieving excellent grades as she moves through her studies. After making a decision to leave a relationship which was of an abusive nature, Sheba returned to Unitec to pursue her tertiary studies and has since moved forward in her life. Sheba continues to give support to other women in need.

When she can she makes donations to the Women's Refuge and is very passionate about helping women in situations similar to those she has overcome. Although her oldest son requires extra support and care, Sheba still finds the time to continue with her studies and support good causes when she can. She is considered by her referees to be highly motivated and with a determination to reach her goals which include owning her own business.

Vicki Ingham, Freelance Journalism Course, New Zealand Institute of Business Studies, Auckland

The first half of 2007 was a hard year for Vicki with several members of the family experiencing health problems, which happily are now all under control. Vicki is picking up a dream she had as a teenager to turn her hand to journalism and is studying freelance journalism through The New Zealand Institute of Business Studies. Her new skills will allow her to write the articles she used to pull together from other writers in her work with the Child Cancer Foundation and Canteen where among other things she assisted with the production of their magazines. The award will allow her to pay for the equipment she needs to do her studies at the New Zealand Institute of Business Studies. Her referees say she is an exemplary employee with a passion for learning new skills.

Christina Laban, Bachelor of Social Work, Whitireia Community Polytechnic, Porirua

Christina was born in Samoa and is studying towards a Bachelor of Social Work degree at Whitireia Community Polytechnic. She is a single mother with one daughter. Her plan is to work in her community as a social worker, with an interest in community development. Christina's particular passion is life skills support for children, adolescents and youth groups. She is actively involved with netball coaching and with activities for children at her church. She has been praised for her warmth, commonsense and generosity towards others.

New Zealand Federation of Graduate Women North Shore Branch Award

Kimiora Hawkins Bachelor of Nursing Northland Polytechnic, Whangarei

Kimiora's home is in Matauri and she boards in Whangarei during the week to undertake her studies at NorthTec. Her husband Marty is house-dad for their two children and he supports her mother as well. Kimiora started her Bachelor of Nursing studies this year, and plans to work locally as a community health nurse when she graduates. She will use the award to purchase textbooks and pay student fees. Kimiora has a strong involvement

in her local community; she care gives for an elderly couple, supports the Matauri school sports and fundraisers, and teaches Sunday School. She is also looking forward to participating in a local project to landscape and beautify the beach at Matauri.

**Rua Stevens Award in early childhood education
Salaalii Tuii Diploma of Teaching in Early Childhood Education (Pacific Islands),
University of Auckland**

A netball coach, Sunday school helper and mother to three girls aged 11, nine and two, Samoan-born Sala is working to complete a Diploma in Early Childhood Teaching at Auckland University's School of Pasifika Education. She wants to work in early childhood to assist in the development and learning of children as well as providing good quality care. She will use the money for books, equipment and a computer. She is said to be an enthusiastic and determined student who goes the extra mile to complete her assignments.

**Dorothy L Newman Trust Award
Kararaina Barrett, Diploma in Landscape Design Unitec, Auckland**

Kararaina plans to have her own landscape garden business and is well on the way to her dream as she works to finish a Diploma in Landscape Design at Unitec. She has a young daughter and has shown great strength and courage in removing herself from a situation of extreme domestic violence. Her referees say she has the maturity and insight to make her dreams a reality. "She would make a wonderful role model for women going through the same thing as she did." She will use the award to meet the costs of her studies at Unitec

**New Zealand Federation of Graduate Women Charitable Trust Mildred Keir Award
Eunice Mclvor Bachelor of Arts in Japanese Language Unitec, Auckland**

Eunice has a 2 year old son and is studying to ensure her son's future includes a good education, which she can only achieve by improving her employment prospects. She is in her second year of study towards a BA majoring in Japanese and hopes to teach English in Japan or work in the tourist industry when she completes it. She is described as a great role model for single mothers and an excellent and hardworking student.

**The New Zealand Association of Women In Sciences, Science Award
Joanne Tamaki Bachelor of Science majoring in Human Nutrition Massey University,
Albany**

Joanne is a solo parent with three sons, in her second year of study at Massey University in Albany in a Bachelor of Science degree. She is majoring in nutrition and wants to work in the health sector, especially with Maori and Polynesian people. Joanne says when health conditions such as diabetes and obesity are reaching epidemic proportions, she would like to work to give people support in this area and make a difference. Her workload and family commitments make involvement in the community difficult, but she supports her two younger boys their school activities. The award will help meet the costs of extra tutoring to support her studies.

**New Zealand Federation of Graduate Women Manawatu Branch Awards
Sharon Stephenson Bachelor of Nursing UCOL Masterton**

Sharon has overcome one of life's most difficult ordeals, and shown courage and determination in coping with the loss of her daughter in tragic circumstances nine years ago. On her own, she has brought up her son, now 15 and is two years into a Bachelor of Nursing degree at UCOL (Masterton). Friends describe her as "strong, courageous, and caring" and dedicated to her son and her ambitions. "Where most people would have given up, Sharon pulled her life back together." The award will go towards meeting transport and accommodation costs related to her clinical placements.

Jack Illott Award

Alita Harris, Bachelor of Social Work Whitereia Community Polytechnic, Porirua

Alita and her husband are the parents of eight talented children who excel both academically and at sport. Alita is heavily committed to supporting them in their representative sports and other activities. She is working towards a Bachelor of Social Work at Whitireia Community Polytechnic. Her planned degree reflects her passion for her community and she is also involved with the Maori Advisory Committee for Mana College; the suicide prevention group in her area, managing school and representative basketball teams. "I know Alita as someone who doesn't do things by halves. She is a person who knuckles down to get a job done with precision and accuracy" – a comment from one of her referees that sums up Alita's approach to life.

Jennifer (Jenny) Keach Bachelor of Nursing UCOL Tarawhiti Gisborne

Working in an area she loves and being able to support herself without Government assistance is Jenny Keach's goal. After 33 years in a difficult marriage, she left with the support of her three grown sons three years ago. Now she is well on the way to a Bachelor of Nursing degree from UCOL (Tairāwhiti). Serious financial problems, dealing with dyslexia and health issues have not stopped Jenny in her quest. Her aim is to work in psycho geriatric care, but she also enjoys working in hospital theatres. She helps with IHC school holiday programmes and assists with respite care for family members with Alzheimer's and dementia. She is respected for her sense of humour and perseverance despite hard times she has had and is still having. The award will help pay for uniforms and travel for hospital placements in Gisborne and improved internet access.

Ray Perry Award

Caroline Garrett, Bachelor of Teaching Early Childhood Education Whitereia Community Polytechnic, Porirua

Caroline has four children, including one at Massey University. This year she started studying a Bachelor of Teaching (Early Childhood) at Whitireia Polytechnic. Her friends describe her as having the guts to survive and secure a better future for herself and her children. Many personal issues, including the breakup of her marriage and the financial hardship that ensued, have not stopped her from making her children's welfare her top priority. Since she has started studying she realized she needed glasses, so the award will help towards the cost of glasses and the remainder of her study fees. She is on the Board of Trustees at her children's school and works at a language nest. She is described as a caring and supportive person who will do well in her studies at Whitireia.

Dawn and Arthur Ibbotson Award

Angela White Bachelor of Midwifery Otago Polytechnic, Dunedin

Angela is in the final year of her midwifery studies at Otago Polytechnic and plans to either work as an independent midwife or in the hospital. She has three children, one with a serious health issue, so her husband has taken time out to care for the children while Angela completes her degree. Study commitments have made her withdraw from community activities, but until this year she worked part-time and also helped out at her children's school. her referees describe her as a dedicated and worthy student and midwife.

Second-Chance Sale Award

Dianne Coleman Bachelor of Social Work Whitereia Community Polytechnic, Porirua

Dianne has two of her five children still dependent on her and has an amazing record of involvement in her community. She is establishing a very good academic record at Whitireia Polytechnic where she is completing her first year of study towards a Bachelor of Social Work degree. Dianne is looking forward to having a career with heart in a place where she can have a positive impact on youth. "I understand the

pressures of being a solo mum of five girls and know that I can make a difference with my degree for families and their children," she says. Her community involvement to date includes school work, volunteering in the community, a life member of the Kapiti Gym Club, supporting the local dance studio, managing the Kapiti Horowhenua Girls Rugby Rep team and part of the Kapiti Women's Triathlon Committee.

NHWT (Anon) Award

Suzanne Maree (Suzy) Thomson Certificate on Professional Cookery Christchurch Polytechnic, Christchurch

Suzy was unable to study due to family circumstances when she was younger, but now has a clear vision of what she wants to do and has a dream of becoming a great chef.

Food and creative cooking are her passion and she studying professional cookery at CPIT.

Suzanne is a keen sportswoman and plays netball in the winter and touch rugby in the summer. She is 35years old and keen to be a success in this chosen field.

Appendix 3

Sponsors of Awards 2007

State services Commission – Ria McBride Public Service Management Award

Sonja Davies Endowment Fund – Sonja Davies Peace Award

Ria McBride Endowment Fund – Ria McBride Research Award

New Zealand Federation of Graduate Women, Wellington Branch – 3 second-chance awards and 1 research award

New Zealand Federation of Graduate Women, Manawatu Branch– 2 second-chance awards

New Zealand Federation of Graduate Women, North Shore Branch – second-chance award

New Zealand Federation of Graduate Women Charitable Trust – Mildred Keir Award

Sue Clothier and Michael Friend, Trustees Dorothy L Newman Charitable Trust
- Dorothy L Newman Second-Chance Award

Anne and Douglas Calhoun - Ray Perry Second-Chance Award

John Ilott Charitable Trust - Jack Ilott Second-Chance Award

Lee and Penny Stevens, Trustees, Rua and Clarrie Stevens Charitable Trust –
Rua Stevens Second-Chance Award

Anonymous donors of the New Horizons for Women Trust Second-Chance Award

Dawn Ibbotson - Dawn and Arthur Ibbotson Second-Chance Award

The New Zealand Association of Women in the Sciences – second-chance award

Pre Loved Clothing Sale - second-chance award